



Construction Manager – New Homes

Job Location – Charlotte, NC

Please send your professional resume to [hiring@evanscoghill.com](mailto: hiring@evanscoghill.com)

Overview

Looking for a place to belong, to soar, expand your knowledge, and work with an exceptional team of forward-thinking professionals? ----Evans Coghill Homes has a position for you. We are currently recruiting for a Construction Manager. We view this position/person as a partner in our growth and idea generation at all levels of corporate construction strategy. WE ARE not another high-growth-at-all-cost builder. We celebrate home at every milestone and work hard to create exceptional design and value for every buyer. Together, we are building a company you will be proud of.

Evans Coghill Homes is a well-respected and enduring name in Charlotte home building. Keystone Custom Homes, based in PA, was recognized three times as America's Best Builder. Evans Coghill Homes and Keystone Custom Homes have partnered in the Carolinas to build outstanding homes for our homeowners. Our mutual focus is on homeowner satisfaction, doing it right and profitability. We need team members in Charlotte NC and Greenville/Spartanburg, SC ready for a new challenge.

A Construction Manager on our team is essential to our success and we recognize the valuable input he or she can offer in the growth of Evans Coghill Homes. This is not another high-growth-at-all-cost builder. Together, we are building a company you will be proud of; one you will want to tell your friends about and recruit them!

Responsibilities

- Build a superb house on time, on budget, safely and correctly, and maintain an exceptionally clean jobsite.
- Manage homebuilding construction through all phases to ensure the delivery of a quality home while monitoring and working to reduce job cost variances and scheduling efficiencies.
- Interact professionally with other team members, trade partners, neighbors, inspectors, and homeowners.
- Conduct Homeowner Orientations and scheduled site visits with the homeowner.
- Support Sales and Marketing efforts with strategic input and prompt communication.
- Contribute to the growth of the company.
- Share your constructive ideas, engage in the discussion, be accountable for all actions.
- Schedule trade partners and materials in the most efficient manner possible.
- Ensure all building codes and Evans Coghill Homes' standards of quality are met or exceeded with consistency.
- Constantly look for ways to reduce cycle times by implementing more effective construction methods.

- Embrace & promote Evans Coghill's Safety Policy to ensure a safe work and site environment for team members, trade partners, suppliers, and homeowners.
- Interact professionally with other team members, trade partners, neighbors, inspectors, and homeowners.

Qualifications

- 4-year college degree. Construction Management or Business degree preferred.
- 3-5 years single family production homebuilding field experience with a proven success record.
- OSHA 10 certified.
- Willingness to invest in yourself and others to grow professionally.
- NC and SC General Contractors license or the ability to qualify for both NC and SC licenses within one year.
- Sense of urgency and strong planner of events or tasks to meet both individual and corporate goals.
- Knowledge of homebuilding and construction systems/processes, building codes.
- Experience with new home building software systems.
- Proficient digital skills and above average working knowledge of Microsoft Office
- Courteous, professional, and respectful attitude in all aspects of your interactions.
- Ability to explain complex issues to others in a manner easily understood by homeowners with limited knowledge of construction processes or terminology.
- Excellent problem/conflict resolution skills, ability to manage and diffuse difficult situations and customer concerns in a positive manner.

What Can You Expect:

- The opportunity work to grow a home building business poised for growth.
- A culture of always doing the right thing and an insistence on professionalism.
- Adherence to uncompromised core values.
- Team atmosphere where every individual is considered a vital asset.
- Technology to support and enhance the workflow.
- Compensation based on performance and success.
- Health insurance, 401k matching, dental insurance, training opportunities, matching gifts program, life insurance, PTO.
- Flexibility in work-life integration.
- Team-oriented environment where all individuals play an integral role in the company.